



AGENDA - PALISADE IRRIGATION DISTRICT

Date: October 6, 2022 – Board Meeting – Regular Meeting at Office @ 7pm

Guest Business:

Financial Reports:

*GVB Checking Balance \$_____ as of 10/06/22

*GVB MM-checking \$_____ as of 10/06/22

*HLSB-MM Premier \$_____ as of 10/06/22

*Water Assessments \$_____ as of 10/06/22

[ytd rec'd WA

[MC Treasurer has until the 7th/month to get reports]

Minutes of last PID Board Meeting: Last meeting 09/01/2022 minutes

Old Business: -

- Colorado Family Medical Leave Insurance (FAMLI) Insurance - Resolution to opt out
- 2023 Budget Update
- New Pickup – Sell old pickup \$? MCID?

New Business:

- Liability Insurance / CO SDA renewal
- CEBT Health Insurance Renewal – needs signed and returned by 10/14/22
- Zenon Subdivision – Price/Thayer Easement

District O&M Update

- O&M Update –
 - Kokopelli / Dawn Dr. Flood (29 and E 7/8 Rd.) - Insurance
- CO River Update

Attendance:

Visitors:

Next PID Board Meeting is scheduled for: November 3, 2022 at 7 p.m.

Adjourned:

To: All Palisade Irrigation District Employees

Subject: Colorado Family Medical Leave Insurance (FAMLI) Program

This is to inform you that the Palisade Irrigation District (District) Board of Directors will be discussing the District's future participation in the Subject FAMLI Program at its regularly scheduled October Board Meeting to be held on October 6, 2022 beginning at 7:00 p.m.

It is anticipated that a final decision, vote, and resolution will be executed at that time whereby the District may opt out of the Program. The public will have an opportunity to provide comments prior to the vote and final decision. Written comments will also be accepted up until the time the meeting is brought to order.

If the District does opt-out of the Program each individual employee may participate on their own accord by self-administering the Program including the submission of 0.9% of the employee's wage directly to the Program.

Attached is a Draft Resolution that will be discussed and voted upon at the October Board Meeting.

RESOLUTION NO. 2022-_____

A RESOLUTION DECLINING ANY AND ALL PARTICIPATION IN THE COLORADO PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM

WHEREAS, in November of 2020, Colorado voters approved Proposition 118, codified in Part 5, Article 13.3 of Title 8, Colorado Revised Statutes (C.R.S.), establishing the Family and Medical Leave Insurance (“FAMLI”) Program, a state insurance plan providing paid leave for Colorado workers during certain life circumstances; and

WHEREAS, under the FAMLI Program, employers and their employees are both responsible for funding the program and may split the cost 50/50; the premiums are set at 0.9% of the employee’s wage, with 0.45% paid by the employer and 0.45% paid by the employee; and

WHEREAS, the premiums required for FAMLI will be collected starting January 1, 2023, and benefits will begin January 1, 2024; and

WHEREAS, as a local government as defined by C.R.S. §§ 8-13.3-503(14) and 29-1- 304.5(3)(b), the Palisade Irrigation District (District) may decline to participate in FAMLI following a public hearing and vote of its governing body pursuant to C.R.S. § 8-13.3-522; and

WHEREAS, should the District decline to participate in FAMLI, its employees will still have the option to participate in the program and remit premiums to the State;

WHEREAS, at a public meeting held *[date of the resolution]*, the Board of Directors held a public hearing on the decision whether to participate in FAMLI; and

WHEREAS, the District provides various time-off benefits including vacation, personal time and short-term disability ; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE DISTRICT AS FOLLOWS:

1. The Board of Directors finds and determines that, with regard to the public hearing on the decision of whether to decline participation in FAMLI, notice was given and the hearing was conducted in accordance with the regulations adopted by the Colorado Department of Labor and Employment and codified at 7 CCR 1107-2.
2. The Board of Directors, acting on behalf of the District, declines any and all participation in the FAMLI Program.
3. The Board of Directors further directs its staff to bring the matter of revisiting the decision to decline participation in FAMLI before a future Board by no later than eight years from the date of the vote on this Resolution 2022-_____.

APPROVED AND ADOPTED this _____ day of _____, 2022 by the Board of Directors of The Palisade Irrigation District

Paul Young

Kent Brumback

John Krizman