



**IRRIGATION DISTRICT SUPERINTENDENT**  
**Palisade Irrigation District**  
**Mesa County, Colorado**

<b>Wage: \$30 - \$38 per hour</b>	<b>Location: Palisade Colorado</b>
<b>Job Type: Superintendent Trainee</b>	
<b>Opening Date: March 18, 2026</b>	<b>Closing Date: April 30, 2026</b>
<b>Contact Information:</b> <b>Office@palisadeirrigationdistrict.org</b>	
<b>Primary Work Address:</b> <b>777 35 3/10 Rd, Palisade Colorado</b>	<b>Hiring Pay Rate:</b> <b>Hiring salary will be set commensurate with the candidate's qualifications. Employee will be paid biweekly.</b>
<b>How to Apply:</b> <b>Send resumes to office@palisadeirrigationdistrict.org, or send paper copies to the Primary Work Address shown above.</b>	

**The Palisade Irrigation District is located in the eastern part of the Grand Valley in Mesa County Colorado. The District provides raw irrigation water to about 8,000 customers over 6,000 acres. Water is delivered through a combination of District and privately owned laterals and headgates.**

**In addition to the rewarding work of providing this water resource to our customers the District offers the following compensation package:**

- **Sick and Personal Time Off**
- **Paid Vacation**
- **Paid Holidays**
- **Short and Long-Term Disability Coverage**
- **Medical and Dental Insurance for Employees and Optional Coverage for Dependents**
- **Retirement Benefits**
- **Life Insurance**

**Background: This is a full-time Trainee Position. The Trainee will be expected to shadow and assist the current Superintendent and current Field Technicians as part of the training regime.**

**Activities include office and field work which may involve confined space and the use of ladders. All employment is at-will, meaning that the employer or employee may terminate employment at any time.**

## **Description of the Job: MINIMUM QUALIFICATIONS:**

- **Education and Experience:**
  - **High School diploma; three years of relevant water management experience and minimum of one year of supervisory experience**  
**OR**
  - **Any combination of education, training, and experience which provides the necessary skills, knowledge and abilities required for the job**
  
- **KNOWLEDGE, SKILLS & ABILITIES**
  - **Knowledge of pipeline irrigation system operation methods, maintenance, and administration.**
  - **Broad knowledge of human resource management techniques and practices.**
  - **Mathematics, Budget and Basic Accounting principles**
  - **Ability to read construction drawings and contract documents,**
  - **Conflict resolution and negotiation.**
  - **Ability to prepare business letters**
  - **Proficient use of computers and related equipment**
  - **Knowledge in general pipeline repair and maintenance**
  - **Skill in understanding and responding to customer needs.**
  - **Ability to function effectively with minimum supervision.**

- **Duties (At Full Proficiency)**
  - **Planning - Formulate with staff**
    - **Objectives and policies for Board recommendation**
    - **Short and long-range plans**
    - **Annual work program and budget**
    - **Comprehensive safety program.**
  - **Personnel**
    - **Supervise Field Technicians and Office Manager**
    - **Periodically appraise performance of personnel and assist personnel in developing and improving performance**
    - **Review operating procedures, criteria, and standards for employees and revise as necessary**
    - **Recommend selection, appointment, re-assignment, and release of employees**
  - **Operations**
    - **Direct and monitor the operations of the District in accordance with objectives and policies of the District**
    - **Delegate, within the limits of authority, responsibility and authority to staff**
    - **Develop and implement rotational plans with water users during periods of water rationing**
    - **Represent the District within the Water Community**
  - **Fiscal**
    - **Direct the expenditures of funds in accordance with the approved budget**
    - **Invest or reinvest District funds as directed by the Board**
    - **Purchase supplies and equipment and acquire contract services in accordance with delegated authority.**
  - **Development Reviews**
    - **Review proposed plans for subdivision or commercial development.**
    - **Make recommendations and comments to protect the interests of the District.**
    - **Make field inspections during development construction to ensure District facilities are protected.**